

WCFHLS Disciplinary Committee

WCFHLS Disciplinary Committee (the DCE) Action

A Major Penalty or Game Misconduct Ejection Penalty issued by a referee is an automatic review by the **DCE**.

The DCE consists of three players, each from different teams. If a DCE member is not available or there is a conflict of interest, the replacement for the 2019-2020 season will be a standby DCE member. For the 2019-2020 season, the replacement is Genie Wong.

Procedure – Reporting the Incident

The Referee advises the Referee Coordinator of the incident which requires action from the DCE. The Referee Coordinator advised the WCFHLS Executive Board.

The WCFHLS Executive Board asks the participants (Referee and Teams / Players involved) to submit a WCFHLS Incident Report Form (the IR Form) to the WCFHLS Executive Board who will pass it on the DCE.

The IR Form will be available on the WCFHLS website and Referee area. The IR Form is the only document to be submitted by the Participants to the WCFHLS Executive, and can be by e-mail, or in person, but must be **sent within 24 hours** of the incident.

Procedure – The DCE Hearing

The DCE will hold disciplinary hearings on Tuesdays between 6 - 8 pm either, in person or by telephone. If the person(s) being considered for discipline choose not to participate in the hearing, the DCE will still hold the hearing to review the IR Forms and determine an appropriate sanction.

If the person(s) involved acknowledges the facts, they may waive the hearing, and the DCE will proceed to determine the appropriate sanction.

The DCE will review the IR Form(s) and communicate with the person(s) involved if they are attending the hearing and/or if clarification is required.

To consider an appropriate sanction, the DCE will review factors such as:

1. The nature and severity of the infraction
2. Whether the infraction involved any physical contact
3. Whether the infraction was an isolated incident or part of an ongoing pattern
4. The nature of the relationship between the parties involved
5. Whether the alleged admitted responsibility and expressed a willingness to change

Procedure – The DCE Notice of Disciplinary Hearing Sanctions

The DCE will provide a written notice to the WCFHLS Executive Board and the Team Reps. of the teams involved, by Wednesday after the hearing, of the findings of the DCE and the details of any sanctions issued, such as suspension to the person(s).

All persons who receive the IR Forms and other information, and those participating in a DCE hearing, should keep the details and results confidential. Disclosure should be only to those who have a legitimate need to know, and will be restricted to what must be disclosed to ensure a thorough, effective and complete hearing.

Procedure – Subsequent Possible Disciplinary Sanctions

If a person does not comply with the sanction as determined by the DCE, the WCFHLS Executive Board will canvass the WCFHLS Team Reps. to determine how to handle this situation. The subsequent possible disciplinary sanctions could include having a player banned from the WCFHLS.

Incidents not under review by the DCE

If the facts gathered from the IR Form describe an incident that appears to be criminal in nature, the DCE will notify the person(s) involved and it becomes their responsibility to report the incident to the appropriate criminal authorities.

If Incidents happen outside of the facility (school yard and parking lot), they are not the responsibility of the DCE or the WCFHLS Executive Board.

The DCE reserves the right to make amendments to the disciplinary document and process throughout the year, if deemed necessary.

PENALTY RULES REFERENCE:

8.4. Major Penalty is all minor penalties of boarding, body checking, butt ending, crease encroachment, cross-checking, delay of game, elbowing, goalie interference, high sticking, holding, hooking, interference, obstruction, roughing, slashing, tripping (slew footing), and unsporting actions AND spearing, charging and intent-to-injure actions.

8.4.1. A **Major Penalty** is 6 minutes running time.

8.4.2. A **Major Penalty** is given for more aggressive, violent versions of minor penalties with intent to injure another player.

Unlike a minor penalty, a **Major Penalty** must be served for the entire 6 minutes and the non-offending team can score unlimited number of goals until the major penalty is over.

8.4.3. A player who is assessed a major penalty will be under review by the WCFHLS Disciplinary Committee.

8.4.4. The Referee will write the circumstances surrounding the Major Penalty on the Game Sheet to assist the WCFHLS Executive Board and/or Disciplinary Committee to review the matter.

8.5. Game Misconduct penalties include fighting, and serious intent-to-injure actions and unsporting actions, including verbal abuse of a Referee, Coach or player(s).

8.5.1. A **Game Misconduct** is a game ejection.

8.5.2. The primary purpose of a **Game Misconduct** penalty is to get a player off the floor for the rest of the game. There are often given in conjunction with a minor or major penalty.

8.5.3. A player who is assessed a **Game Misconduct** penalty will automatically be ejected from the game and must leave the facility immediately. That player will be suspended for the next three (3) games and will be under review for further play by the WCFHLS Disciplinary Committee.

For example, a player who throws a dangerous elbow may be given a minor or a major penalty and a game misconduct.

WCFHLS INCIDENT REPORT FORM

This WCFHLS Incident Report Form (the IR Form) is to be used after any Major Penalty or Game Misconduct Ejection Penalty is issued by a referee. Participants (the Referee and the Teams / Players involved) may complete an IR Form and submit it to the WCFHLS Disciplinary Committee (the DCE) by e-mail or in person within 24 hours of the incident.

Provide a summary of the incident in question. Please answer the following questions.

DATE & TIME OF INCIDENT: _____

NAME OF PERSON(S) WHO RECEIVED
THE MAJOR PENALTY OR GAME
MISCONDUCT EJECTION PENALTY: _____

TEAM NAME: _____

Please provide a clear, fact-based description of the actions or statements witnessed. Any IR Forms that are not legible will not be accepted. WCFHLS will provide notification of the outcome of the DCE Hearing.

NOTE: Do not write what you *think* might have happened; stick to the facts and be objective.

What happened (What led up to the incident)?

Were any steps taken to address the incident?

Describe how you were treated.

NAME: _____

EMAIL: _____

PHONE #: _____

DATE: _____

TEAM NAME: _____